



HONORARY FISHERY OFFICER POSITION DESCRIPTION

Purpose:

Assisting in the compliance role of achieving a sustainable fisheries resource in New Zealand.

Nature and Scope:

HFO's contributions to the goals of the Ministry are in the following key

areas:

- Encouraging a high level of voluntary compliance of fisheries laws through education, public relations and liaison.
- Assisting to create an effective deterrent for non-compliance.
- Detecting and apprehending non-commercial fisheries offenders and contributing to their successful prosecution.
- Gathering, recording and reporting information and intelligence on recreational, or other fishing activities breaching the Fisheries rules and regulations.

Person Specifications:

Qualifications:

- Good general education.
- Previous law enforcement background desirable.
- Knowledge of fishery relevant to particular area of operation.

Physical requirements:

As a field officer this is an active role requiring sound physical fitness, with good eyesight and hearing.

Skills and Attributes:

The officer must:

- Have good oral communication skills, and the ability to communicate with a diverse range of people, being courteous and having sensitivity to different ethnic groups.
- Be able to demonstrate a professional competence and confidently perform the functions of an HFO.
- Be a balanced individual with an even temperament.
- Display good judgement and be capable of thinking quickly.
- Have a high level of integrity and be fair, honest and consistent in dealing with all people.
- Have a tidy appearance that is consistent with a Government enforcement agency.
- Have an ability to handle confrontational situations by using and displaying a calm and rational approach, whilst being assertive if required.
- Have the ability to be conversant and fully comprehend fisheries legislation.



- Have good written skills.
- Have the ability to think clearly, be thorough and precise.
- Have the ability to work independently as well as within a team environment.
- Be willing to accept the supervision of the Ministry Co-ordinator.

Tasks:

- To attend and participate in training courses and assessments.
- To act in a public education/advisory role on fisheries management principles and laws.
- To maintain a sound knowledge of HFO powers and authorities.
- To perform within the parameters of HFO powers and authorities.
- To comply with all Ministry policies and procedures.
- To undertake duties and exercise Fisheries Act powers in a courteous and professional manner.
- To gather and record information/intelligence on fishing activities.
- To detect and report breaches of fisheries legislation.
- To report to the HFO Co-ordinator on a regular basis and accept his/her supervision.
- To submit reports in a timely fashion as required by the Co-ordinator.
- To assist Ministry FOs as and when required.
- Give evidence in court.

Induction Training:

The Ministry provides both theory and practical training upon recruitment, over a period of approximately 30 hours (Times will vary) HFO's are required to attend all modules and pass assessments.

All trainee's will also be required to complete at least 80 hours of supervised patrol work with a senior HFO or a Fishery Officer.